



Non-Compete Agreement

In consideration of my employment with Watchmen Protective Services, LLC. I, the undersigned, hereby agree that during my employment with Watchmen Protective Services, LLC and upon termination of my employment and notwithstanding the cause of termination. I, shall not compete with the business of Watchmen Protective Services, LLC or its successors or assigns.

This non-compete agreement shall pertain to any employee, contractor, subcontractor, officer, manager or consultant of Watchmen Protective Services, LLC and shall legally prevent said employee, contractor, subcontractor, officer, manager, or consultant from directly or indirectly conducting or attempting to conduct business with Watchmen Protective Services, LLC clients who have in effect a business relationship with Watchmen Protective Services, LLC. This non-compete agreement shall remain in full force and effect during the employment period of said employee, contractor, subcontractor, officer, manager or consultant and shall continue for 1 year after the last date of employment.

For purposes of this agreement, the term "employment" pertains to all classifications of employees, contractors and subcontractors who are doing business with Watchmen Protective Services, LLC.

Signed this _____ day of _____, 20____.

Employee/Subcontractor Name

Employee/Subcontractor Signature

Employer Representative Name

Employer Representative Signature